

**EXHIBIT A**  
**Settlement Payments Schedule**

This Payment Schedule should be read in conjunction with the JCO, which explains the terms, conditions, and, where necessary, underlying calculations for payments described herein. All capitalized terms shall have the meanings set forth in the JCO.

| Year   | Natural Resource Damages relating to Chambers Works <sup>1</sup> | Natural Resource Damages relating to AFFF <sup>2</sup> | Natural Resource Damages relating to other sources <sup>3</sup> | PFAS Contamination Abatement Funding relating to Chambers Works <sup>4</sup> | PFAS Contamination Abatement Funding relating to AFFF <sup>5</sup> | PFAS Contamination Abatement Funding relating to other sources <sup>6</sup> | New Jersey Leadership Payment <sup>7</sup> | Costs, Fees, and Punitive Damages <sup>8</sup> | Total Annual Payment                       |
|--------|--|--|---|--|--|---|--|--|--|
| Year 1 | \$43,450,000   |  |   | \$16,550,000   |  |   |  | \$40,000,000                                   | \$100,000,000                              |
| Year 2 |  |  |   |  |  |   | \$50,000,000 to \$100,000,000 <sup>9</sup> |  | \$0 to                                     |
| Year 3 |  |  |   |  |  |   |  |  | \$100,000,000 <sup>9</sup>                 |
| Year 4 | \$54,300,000   |  |   | \$20,700,000   |  |   |  |  | \$75,000,000 to \$125,000,000 <sup>9</sup> |

<sup>1</sup> See JCO ¶ 44.c.i.(1).

<sup>2</sup> See JCO ¶ 44.c.i.(2).

<sup>3</sup> See JCO ¶ 44.c.i.(3).

<sup>4</sup> See JCO ¶ 44.c.ii.(1).

<sup>5</sup> See JCO ¶ 44.c.ii.(2).

<sup>6</sup> See JCO ¶ 44.c.ii.(3).

<sup>7</sup> See JCO ¶ 44.c.iii, ¶ 44.e.

<sup>8</sup> See JCO ¶ 44.c.iv.

<sup>9</sup> Payment amount to be determined per JCO ¶ 44.e.

| Year                  | Natural Resource Damages relating to Chambers Works <sup>1</sup> | Natural Resource Damages relating to AFFF <sup>2</sup> | Natural Resource Damages relating to other sources <sup>3</sup> | PFAS Contamination Abatement Funding relating to Chambers Works <sup>4</sup> | PFAS Contamination Abatement Funding relating to AFFF <sup>5</sup> | PFAS Contamination Abatement Funding relating to other sources <sup>6</sup> | New Jersey Leadership Payment <sup>7</sup> | Costs, Fees, and Punitive Damages <sup>8</sup> | Total Annual Payment      |
|-----------------------|--|--|---|--|--|---|--|--|---------------------------|
| Year 5                | \$1,450,000  | \$850,000  | \$850,000   | \$550,000  | \$3,150,000  | \$3,150,000   |  |  | \$10,000,000              |
| Year 6                | \$1,450,000  | \$850,000  | \$850,000   | \$550,000  | \$3,150,000  | \$3,150,000   |  |  | \$10,000,000              |
| Year 7                | \$1,450,000  | \$850,000  | \$850,000   | \$550,000  | \$3,150,000  | \$3,150,000   |  |  | \$10,000,000              |
| Year 8                | \$1,450,000  | \$850,000  | \$850,000   | \$550,000  | \$3,150,000  | \$3,150,000   |  |  | \$10,000,000              |
| Year 9                | \$1,450,000  | \$850,000  | \$850,000   | \$550,000  | \$3,150,000  | \$3,150,000   |  |  | \$10,000,000              |
| Year 10 <sup>10</sup> |  | \$2,650,000  | \$2,650,000   |  | \$9,850,000  | \$9,850,000   |  |  | \$25,000,000              |
| Year 11 <sup>10</sup> |  | \$550,000 <sup>11</sup>                                | \$550,000 <sup>11</sup>   |  | \$1,950,000 <sup>11</sup>  | \$1,950,000 <sup>11</sup>   |  |  | \$5,000,000 <sup>11</sup> |
| Year 12 <sup>10</sup> |  | \$550,000 <sup>11</sup>                                | \$550,000 <sup>11</sup>   |  | \$1,950,000 <sup>11</sup>  | \$1,950,000 <sup>11</sup>   |  |  | \$5,000,000 <sup>11</sup> |
| Year 13 <sup>10</sup> |  | \$550,000 <sup>11</sup>                                | \$550,000 <sup>11</sup>   |  | \$1,950,000 <sup>11</sup>  | \$1,950,000 <sup>11</sup>   |  |  | \$5,000,000 <sup>11</sup> |
| Year 14 <sup>10</sup> |  | \$550,000 <sup>11</sup>                                | \$550,000 <sup>11</sup>   |  | \$1,950,000 <sup>11</sup>  | \$1,950,000 <sup>11</sup>   |  |  | \$5,000,000 <sup>11</sup> |

<sup>10</sup> All credit amounts under JCO ¶ 45.a shall be applied to the relevant years' Annual Payment categories for PFAS Contamination Abatement Funding beginning in Year 10.

<sup>11</sup> If the condition outlined in JCO ¶ 45.c is met, (1) the Settlement Payment for Natural Resource Damages relating to AFFF and the Settlement Payment for Natural Resource Damages relating to other sources shall be increased by \$500,000 for each category's Annual Payment from Year 11 to Year 15, (2) the Settlement Payment for PFAS Contamination Abatement Funding relating to AFFF and the Settlement Payment for PFAS Contamination Abatement Funding relating to other sources shall be increased by \$2,000,000 for each category's Annual Payment from Year 11 to Year 15, inclusive; (3) the Settlement Payment for Natural Resource Damages relating to AFFF and the Settlement Payment for Natural Resource Damages relating to other sources shall each be decreased by \$2,650,000 for Year 25 (or for Year 25 and one or more preceding years, if necessary due to credits); (4) the Settlement Payment for PFAS Contamination Abatement Funding relating to AFFF and the Settlement Payment for PFAS Contamination Abatement Funding relating to other sources shall each be decreased by \$9,850,000 for Year 25 (or for Year 25 and one or more preceding years, if necessary due to credits). *See* JCO ¶ 45.c.

| Year                  | Natural Resource Damages relating to Chambers Works <sup>1</sup> | Natural Resource Damages relating to AFFF <sup>2</sup> | Natural Resource Damages relating to other sources <sup>3</sup> | PFAS Contamination Abatement Funding relating to Chambers Works <sup>4</sup> | PFAS Contamination Abatement Funding relating to AFFF <sup>5</sup> | PFAS Contamination Abatement Funding relating to other sources <sup>6</sup> | New Jersey Leadership Payment <sup>7</sup> | Costs, Fees, and Punitive Damages <sup>8</sup> | Total Annual Payment                        |
|-----------------------|--|--|---|--|--|---|--|--|---|
| Year 15 <sup>10</sup> |  | \$400,000 <sup>11</sup>                                | \$400,000 <sup>11</sup>   |  | \$1,600,000 <sup>11</sup>  | \$1,600,000 <sup>11</sup>   |  |  | \$4,000,000 <sup>11</sup>                   |
| Year 16 <sup>10</sup> |  | \$400,000  | \$400,000   |  | \$1,600,000  | \$1,600,000   |  |  | \$4,000,000                                 |
| Year 17 <sup>10</sup> |  | \$400,000  | \$400,000   |  | \$1,600,000  | \$1,600,000   |  |  | \$4,000,000                                 |
| Year 18 <sup>10</sup> |  | \$300,000  | \$300,000   |  | \$1,200,000  | \$1,200,000   |  |  | \$3,000,000                                 |
| Year 19 <sup>10</sup> |  | \$300,000  | \$300,000   |  | \$1,200,000  | \$1,200,000   |  |  | \$3,000,000                                 |
| Year 20 <sup>10</sup> |  | \$300,000  | \$300,000   |  | \$1,200,000  | \$1,200,000   |  |  | \$3,000,000                                 |
| Year 21 <sup>10</sup> |  | \$300,000  | \$300,000   |  | \$1,200,000  | \$1,200,000   |  |  | \$3,000,000                                 |
| Year 22 <sup>10</sup> |  | \$200,000  | \$200,000   |  | \$800,000  | \$800,000   |  |  | \$2,000,000                                 |
| Year 23 <sup>10</sup> |  | \$200,000  | \$200,000   |  | \$800,000  | \$800,000   |  |  | \$2,000,000                                 |
| Year 24 <sup>10</sup> |  | \$200,000  | \$200,000   |  | \$800,000  | \$800,000   |  |  | \$2,000,000                                 |
| Year 25 <sup>10</sup> |  | \$5,400,000 <sup>11</sup>                              | \$5,400,000 <sup>11</sup>                                       |  | \$19,600,000 <sup>11</sup>   | \$19,600,000 <sup>11</sup>  |  |  | \$50,000,000 <sup>11</sup>                  |
| <b>Total:</b>         | \$105,000,000  | \$17,500,000   | \$17,500,000  | \$40,000,000   | \$65,000,000   | \$65,000,000  | \$50,000,000 to \$100,000,000 <sup>9</sup> | \$40,000,000                                   | \$400,000,000 to \$450,000,000 <sup>9</sup> |